WENDY NURTURE

SMALL GROUP COORDINATOR

Ministries in the Nurture category are responsible for activites and events that have an inward focus.

INTRODUCTION

Since building relationships is a primary function of the church, it must provide settings and structures that give opportunities for this to happen. Experience has demonstrated that the small group is one of the best vehicles for the church to become what God intends it to be—a people sharing Christ, meeting each other's needs and reaching out in love to the world.

DUTIES

The role of the Small Group Coordinator is to lead and oversee the development of a thriving small group ministry that fosters discipleship and fellowship. This includes a wide range of group types—topic/need based groups (e.g., parenting) age-based groups (e.g., young adults, seniors), gender-specific groups (e.g., men's and women's groups), and more—designed to help members grow spiritually and build authentic community.

Vision & Leadership

- Promote the vision that small groups are essential for discipleship and fellowship within the church.
- Develop and implement a strategy for launching, growing, and sustaining a variety of small groups that meet spiritual and relational needs.

Group Development & Oversight

- Provide oversight to all small groups, ensuring they align with the church's values, Biblical teaching, and purpose of spiritual growth and relational support.
- Encourage a diversity of group types (parenting, men's, women's, intergenerational, age-specific, interest-based, etc.) to engage the whole church body.
- Regularly assess group health, providing guidance and resources for improvement and growth.

DUTIES (cont'd)

Leader Recruitment & Support

- Identify, recruit, and train spiritually mature group leaders and co-leaders.
- Provide ongoing encouragement, coaching, and leadership development.
- Facilitate regular leader check-ins and gatherings for encouragement and best practice sharing.

Promotion & Engagement

- Work with the church staff and communications team to promote small group opportunities.
- Host group sign-up events and assist individuals in connecting to a group that fits their needs.

Resource & Curriculum Support

- Recommend Biblically sound resources and study materials that support discipleship and relationship-building.
- Encourage groups to include prayer, study, accountability, and service in their rhythms.

Collaboration

- Partner with other church ministries to align small group goals with overall church direction and calendar.
- Attend staff or ministry meetings as requested.

QUALIFICATIONS

- A committed, growing relationship with Jesus Christ and agreement with the church's mission and values.
- Passion for helping others grow in faith and community.
- Strong interpersonal, organizational, and leadership skills.
- Experience in leading or participating in small groups preferred.